

**Youth Program**  
**Instructor**



**WILDERNESS  
AWARENESS  
SCHOOL**

**Job Posting 05-25-2018**

We are an internationally recognized non-profit leading the way in transformational and educational experiences designed to deepen the connection with the wilds of nature and human communities. This fun down-to-earth all ages nature school is looking for several *part-time and full-time Youth Program Instructors* to join our team. Our ideal candidates are creative, inspirational, and professional educators and mentors in the Eight Shield Coyote Mentoring culture.

This instructor job is a match if you:

- Are inspired by our mission
- Love kids and working with teams of adult mentors
- Thrive in collaborative teaching teams
- Are a highly relational and effective communicator
- Prefer a variable work schedule with seasonal flows (some weekends and long days)
- Are able to bring creativity and lead deeply connective programs
- Have a positive attitude and are able to roll with a dynamic and creative organization
- Care about equity and diversity and creating a welcoming and inclusive space for all
- Enjoy working in a progressive, relational, nature loving, community oriented team of dedicated and talented individuals

**Youth Programs at WAS:** Summer Camps for 1900 kids ages 4-18 and school year programs for 300 kids ages 4-18. Deep nature connection and healthy people connection is our mission.

**Seasonality:** Year round with peak times throughout. Busiest time of the year is May – Sept as WAS is humming with activity during those months. Some weekends and long days required.

**Job Description:**

- 1.) Instruct multiple school year weekly and/or monthly youth programs
  - 2.) Instruct week long day and overnight summer camps
  - 3.) Support WAS mission and school wide events as needed
- \*See attached Job Description for more details.

**Compensation:**

- Hourly based on experience; \$15-16 per hour to start
- 5 weeks paid time off
- Discounted or free Wilderness Awareness programs and professional training
- Connective, community minded work place
- Monthly stipend to purchase health insurance
- 3% salary retirement plan match

## **Potential Program Schedules**

(Actual schedule will be determined based on best possible match for applicants and School.)

### **Instructor #1 Pre-School Focus – Salaried Staff Full Time – 30 hrs/wk**

Tuesday – Planning and meeting day  
Wednesday – Roots and Wings (4-6)  
Thursday – Foxes (7-9)  
Friday – Roots and Wings (4-6)

### **Instructor #2 Kids Focus – Salaried Staff Full Time – 33 hrs/wk**

Tuesday – Planning and meeting day  
Wednesday – Village (7-11)  
Thursday – Foxes (7-9)  
Friday – Monthlies (7-12)

### **Instructor #3 Teen Focus – Salaried Staff Full Time – 24 hrs/wk**

Tuesday – Planning and meeting day  
Friday – Community School Ravens (14-18)  
Weekend – Wild Within (14-18)  
Saturday Monthlies 2 per month (7-12)

### **Instructor #4 Kid Focus – **Part Time** – 5-15 hrs/wk on average**

Friday – Monthlies (4-12) Every Friday preferred  
Saturday Monthlies (4-12) Every Saturday or 2 per month

## **How to apply:**

Mail or [Email](mailto:wasnet@wildernessawareness.org) a complete application packet including:

1. Employment Application <https://wildernessawareness.org/about/employment>
2. Cover letter to Michael Prince, Youth Program Director
3. Resume

**Applications due by June 30, 2018.**

**Start date is September 1, 2018.**

Michael Prince  
Youth Program Director

Wilderness Awareness School  
POB 219, PMB 137  
Duvall, WA 98019  
[wasnet@wildernessawareness.org](mailto:wasnet@wildernessawareness.org)

*Women and minority candidates are encouraged to apply.*

*We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.*



**WILDERNESS  
AWARENESS  
SCHOOL**

**Wilderness Awareness School**, a 501(c)(3) not-for-profit organization founded in 1983, is an internationally-recognized leader in outdoor education. [wildernessawareness.org](http://wildernessawareness.org)

**Our mission** is to help children and adults cultivate healthy relationships with nature, community and self.

<b>Job Title:</b>	Youth Program Instructor	<b>Date:</b>	2018-2019
<b>Direct Supervisor:</b>	Youth Program Director Mike Prince	<b>Yearly Salary Range:</b>	<b>\$15 / hr starting pay, 10-32 hrs/week</b>

**General Purpose:**

Youth Program Instructors work at weekly and monthly School-Year Youth Programs. These programs offer rich educational opportunities in the natural world, encouraging students’, apprentices’ and staff’s gifts, passions, and skills to come forth and grow. Instructors are responsible for the overall quality of the student’s experience, and for mentoring apprentices in creating high-quality programs where learning, fun, safety, and exploration are richly interwoven. This position could include working with kids that may range from 4-18 years old.

**Responsibilities:**

- Foster a safe, fun, and connective learning environment that nurtures and encourages students’ authentic creative expression
- Mentor apprentices in their growth as nature mentors through experiential opportunities and honest feedback
- Develop and implement core curriculum of Wilderness Awareness School that is age appropriate, including nature awareness and life skills.
- Work cooperatively in a teaching team by contributing gifts and supporting others in doing the same.
- Participate in a culture of honest and empowering feedback with coworkers
- Participate in staff meetings and trainings
- Maintain effective communication with parents that is timely, informative, and strengthening of relationship
- Transport students to and from program location and Duvall in 12 passenger vans
- Co-create annual end-of-year quests for youth
- Ask for support from directors, instructors, and apprentices as needed
- Understand, practice, and develop capacity for Diversity and Equity Competence

## Required Skills

### Education and Experience:

- \* 3+ Years instructing and mentoring youth in deep nature connection and education
- \* Deep understanding of and commitment to the 8 Shields model of Nature Mentoring
- \* Prior instructional experience at WAS Summer Camps, other 8 shields school, or other deep nature connection programs
- \* Current Wilderness First Aid and CPR certification
- \* Valid US Driver's License

### Key Competencies:

- Possesses outgoing, creative, and compassionate energies with a strong desire to grow professionally and personally
- Excellent interpersonal and communication skills, oral and written
- Strong commitment to self-growth as a mentor, educator, and member of community.
- Commitment to developing long-term relationships with staff and families
- Commitment to participating in honest and empowering feedback with co-workers, apprentices, and directors
- Dependable and timely management of personal and program schedules
- Computer literacy with email and word processing, and willingness to learn to use Google Drive, Google Calendar and other online operations systems.
- Experiential knowledge of Pacific Northwest hazards, mammals & tracking, edible & medicinal plants, local ecology, trees, birds & bird language, survival and primitive living skills.
- Understand, practice, and develop capacity for Diversity and Equity Competence